

Sustainability Programme of the Equestrian Federation of Finland (SRL)

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Finlands Ryttarförbund rf

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Sustainability at SRL

- The basis of the Equestrian Federation of Finland's responsibility lies in the idea of environmentally and socially sustainable equitation.
- We develop operating methods, tools and training in support of sustainable operations.
- We show an example and create a sustainable operating culture.
- In support of their sustainability work, the Equestrian Federation of Finland office has the WWF Green Office environmental management system.

UN Sustainable Development Goals 1/2

The Equestrian Federation of Finland is committed to promoting the UN Sustainable Development Goals in its operations.

We have identified the four most essential goals in terms of our operations and stakeholder groups that we can particularly influence:

3 – Good health and well-being

5 – Gender equality

13 – Climate action

15 – Life on land



UN Sustainable Development Goals 2/2

In addition, our operations have an indirect effect on seven other Sustainable Development Goals:

- 7 – Affordable and clean energy
- 9 – Industry, innovation and infrastructure
- 10 – Reduced inequalities
- 11 – Sustainable cities and communities
- 12 – Responsible consumption and production
- 16 – Peace, justice and good institutions
- 17 – Partnerships for the goals



Sustainability policy 1/2

The Equestrian Federation of Finland's sustainability program and its related sustainability policy guide and support all of the Federation's operations. The sustainability programme is part of the Federation's strategy and management.

The Equestrian Federation of Finland works in effort of a **change of society** in which equitation is **socially, environmentally, societally and economically sustainable**.

The Equestrian Federation of Finland is committed to the Common Sustainability Programme for the Sports Community and the Fair Play Principles, the guidelines of the Finnish Center for Integrity in Sports (FINCIS) and the World Anti-Doping Agency (WADA), the values, sustainability policy and rules of the International Federation for Equestrian Sports FEI, the UN Sustainable Development Goals as well as the Finnish and European Union climate policy.

The Equestrian Federation of Finland is committed to **developing the industry as part of society** while creating economic and social value. Alongside the rest of the society, global phenomena also affects the equestrian community. The Equestrian Federation of Finland actively seeks solutions to society-related challenges through stakeholder group work.

Sustainability policy 2/2

In its own operations, the Equestrian Federation of Finland is committed to **climate change mitigation** and the Carbon Neutral Finland 2035 goal, **safeguarding nature's biodiversity** and **the UN's principles of sustainable development**. The Federation promotes equitation as a sustainable and responsible form of sport and leisure.

The Equestrian Federation of Finland commits to its role as a **physical education instructor** and promotes the equitation community as a **safe growth environment** for children and adolescents, and as a **fair and equal sports and leisure environment** for all its participants. Riding is a form of sport and leisure, which supports a **healthy lifestyle** by increasing psychological and physical health and well-being.

The Equestrian Federation of Finland acts in interest of the horse. Together with its stakeholder groups, the Equestrian Federation of Finland commits to promote and maintain the well-being of horses in all of its operations. **In society, the Equestrian Federation of Finland acts on behalf of horses.**

The sustainability programme is based on:

- Global and national operating environment's phenomena and drivers for change
- External and internal stakeholder groups' needs and expectations on what and how the Equestrian Federation of Finland significantly impacts in its operating environment

Sustainability-related focus points

- The responsibility programme is divided into four focus points.
- Each focus point has a main vision-derived long-term goal, a five-year goal, and annual goals and actions that lead to these.
- Indicators are developed in cooperation with, e.g., equestrian organisations, the Olympic Committee and the Ministry of Education and Culture.





PART OF NATURE



The organisation is supported, helped and encouraged towards environmentally sustainable operations.



The aim is that all SRL's member communities adopt practices for ensuring environmental responsibility and its continuous improvement as a natural part of their everyday operations.



GOALS 2023



To promote the implementation of environmental responsibility measures in SRL's member communities.



To maintain and develop the core organisation's environmental skills.



To improve communications about environmental issues.



ACTIONS 2023



In cooperation with stakeholder groups and partners, to develop the environmental actions and participate in the equine sector's common environmental responsibility projects.



To prepare individual criteria systems for member stables, riding clubs and competition organisers, which shall be introduced gradually.



To communicate environmental issues internally and externally in accordance with the communications plan.



To implement the actions specified in the WWF Green Office environmental programme in the core organisation.



WITH THE HORSE



To promote equine welfare in all of the Federation's operations.



To increase people's awareness about factors that affect equine welfare.



GOALS 2023



To participate in the promotion of interests related to the equine sector strongly and with forethought.



To ensure the up-to-datedness of competition rules and operating guidelines in terms of equine welfare.



To increase the availability and opportunities for the knowledge-based learning of equine skills at a low threshold for different target groups.



ACTIONS 2023



To participate in the most important project consortiums that promote equine welfare.



To participate in drafting the Finnish Animal Welfare Law, if necessary.



To clarify competition rules in terms of equine welfare.



To update the criteria and guidelines of the Stables Management System.



ACTIONS 2023



To supplement the guidelines and together with the stakeholder groups develop the tools for promoting equine welfare at member stables.



To clarify coaching-related operating guidelines in terms of equine welfare.



To produce material promoting the wellbeing of show and pleasure horses by utilising different forms of media.



To produce material for the Kavioura learning platform about equine welfare and its promotion.



VALUE IN COMMUNITY



To enable an open, respectful and equal community in which everyone can safely exercise and engage in according to their own goals and from their own starting points.



To strengthen the sense of belonging in the community and clarify the operating methods concerning intervention in inappropriate behaviour.



GOALS 2023



To promote the well-being of the equine sector's workers and volunteers.



To clarify the operating methods concerning intervention in inappropriate behaviour.



To increase the equine community's sense of belonging, inclusion, as well as appreciation and respect towards others.



To clarify the need for developing new services and other operations.



ACTIONS 2023



To train the member community on intervening in bullying and discrimination situations in cooperation with the Et ole yksin –service.



To organise Valuable Community training sessions for clubs and stables.



To update the Equality and Non-Discrimination plan as well as the Yhtä Jalkaa - Fair Play guidelines.



ACTIONS 2023



We support the integration of para-equestrian sports and special groups as part of the stables', clubs' and the Federation's leisure and sport activities.



We openly inform and communicate about positions of responsibility and different operator paths.



To implement a member survey for club members and/or club operators.



WAY WE DO



Compiles the operating principles and rules of the Equestrian Federation of Finland.



The aim is to clarify and elucidate the organisation's operating methods and rules.



ACTIONS 2023



To train the organisation in reformed good governance practices.



To prepare online training on SRL's operating guidelines for the working groups' members.



To measure staff satisfaction systematically and implement the actions prioritised on the basis of survey results.